November Offerings

ANTHC TRAINING & DEVELOPMENT

LEADERSHIP FOUNDATIONS

(Zoom) Zoom ID: 953 7460 3550

Finance

Nov 1 | 9:00 AM - 10:00 AM People Management Nov 7 | 2:00 PM - 3:00 PM Talent Development Nov 8 | 9:00 AM - 10:00 AM Recruiting Nov 12 | 1:00 PM - 2:00 PM Leadership Expectations Nov 13 | 1:00 PM - 2:00 PM Leading Today's Teams Nov 19 | 2:00 PM - 3:00 PM Benefits & Payroll Nov 25 | 9:00 AM - 10:30 AM Just Culture Nov 25 | 2:00 PM - 3:00 PM

LEADERSHIP MASTER CLASS

(In-Person) Cultural Awareness ANMC Conference #2 Nov 12 | 1:00 PM - 4:00 PM Emotional Intelligence ANMC Conference #2 Nov 14 | 9:00 AM - 12:00 PM Crucial Conversations COB Conference #2 Nov 21 | 1:00 PM - 4:00 PM

TALENT DEVELOPMENT OPEN HOUR (Zoom)

Zoom ID: 998 2406 1371 Nov 8 and Nov 22 11:00 AM - 12:00 PM

INTRODUCTION TO EMOTIONAL INTELLIGENCE

(Hybrid) In Person: EDC Conference #1 Zoom ID: 924 3797 0667 Nov 5 | 9:00 AM - 12:00 PM

THRIVING IN TODAY'S TEAMS

(**Hybrid**) In Person: COB Conference #3 Zoom ID: 954 2589 3752 Nov 6 | 9:00 AM - 12:00 PM

ANTHC EMPLOYEE BOOK CLUB

(Hybrid) In Person: EDC Conference #1 Zoom ID: 998 2406 1371 Nov 27 | 1:00 PM - 2:00 PM

NATIONAL AMERICAN INDIAN AND ALASKA NATIVE HERITAGE MONTH NETWORKING EVENT

(Hybrid) In Person: EDC Conference #1 & 2 Zoom ID: 981 0595 0011 Nov 7 | 1:00 PM - 2:00 PM

November 2024 Offerings

Talent Development Open Hour - Nov 8 and Nov 22

Ready to ignite your career and unleash your potential? Join us for a dynamic Talent Development Open Hour where we'll dive into all things education assistance, professional growth, and leadership development. Interactive Q&A Session: Have burning questions or need advice on your career journey? This is your chance to pick the brains of our experts and get the guidance you need.

Don't miss out on this golden opportunity to take your career to new heights. Whether you're a seasoned pro or just starting out, there's something here for everyone. Mark your calendars and come prepared to be inspired!

Leadership Foundations Classes: (ANTHC Staff only)

Leadership Foundations is designed to support individuals who are new to leadership roles, including new hires and recent promotions. It is also open to nonsupervisors who can benefit from the valuable insights and tools shared during these sessions. New for 2024: All new managers will be assigned to complete the Leadership Foundations modules within 90 days.

Leadership Master Classes: (ANTHC Staff only)

Cultural Awareness: Join us to better understand the history of Alaska Native peoples and to celebrate cultural traditions. What is critical for you to know as a Leader about the history of Alaska Native peoples? How can you increase awareness and address culturally insensitive interactions or remarks in a compassionate and effective manner?

Emotional Intelligence: Social Awareness is your ability to accurately pick up on emotions in other people and understand what is really going on. Relationship Management is your ability to use awareness of your emotions and the others' emotions to manage interactions successfully.

Crucial Conversations: Hold high stakes conversations more effectively to get better results and strengthen relationships by learning. Participants learn the dialogue skills that help you talk to anyone about anything to reach alignment and agreement on important matters.

Introduction to Emotional Intelligence - Nov 5

An individual with high emotional intelligence can manage their own impulses, communicate with others effectively, manage change well, and solve problems. Emotional Intelligence is defined as a set of competencies demonstrating the ability one has to recognize their behaviors, moods, and impulses, and to manage them best according to the situation. This training will give you the tools you need to improve your emotional intelligence!

(NEW) Thriving in Today's Teams - Nov 6

Join us for an engaging session where we'll explore how to excel in diverse teams—whether remote, hybrid, or inperson. You'll discover tools for communication, collaboration, and adapting to different work styles, helping you thrive in today's workplace.

<mark>Nation</mark>al American In<mark>dian and Alaska Native</mark> Heritage Month Networking Event - Nov 7

Join the Leadership Development Programs team, cohorts, and alumni for an engaging networking event in celebration of National American Indian and Alaska Native Heritage Month. Well blend cultural sharing with thoughtful discussions on leadership, connecting our heritage to our roles within our organization. We will have a Cultural Showand-Tell and Traditional Knowledge and Values Discussion.

ANTHC Employee Book Club: Nov 27 (CE) Stories as Leadership Lessons

Seven Fallen Feathers: Racism, Death and Hard Truths in a Northern City by Tanya Talaga



To register in HealthStream, search the Catalog by the name of training, then select enroll or choose class and register. Registration is preferred, but not required.

In Person Attendance: Room locations are subject to change. To find the most accurate location visit the HUB. Online Attendance: For the best experience if participating online, T&D recommends that you use a camera and microphone.

For more information, visit Education, Development and Training on <u>SharePoint</u>. External site at https://anthctraining.com/ Email questions to training@anthc.org.

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