

# ANTHC Training & Development

## December 2024 Offerings

### Leadership Master Class

(All in Zoom)

Zoom ID: 984 098 70065

Cultural Awareness

Dec 10 | 1:00 PM - 4:00 PM

Emotional Intelligence

Dec 12 | 9:00 AM - 12:00 PM

Crucial Conversations

Dec 19 | 1:00 PM - 4:00 PM

### Talent Development Hour

(All in Zoom)

Zoom ID: 998 2406 1371

Dec 6 and Dec 20

11:00 AM - 12:00 PM

### ANTHC Employee Book Club

(Offered Hybrid)

Zoom ID: 998 2406 1371

In Person: ANMC Conference Rm  
2

Dec 20 | 12:30 PM - 2:00 PM

### Leadership Foundation Class

(All in Person)

People Management

Dec 5 | 2:00 PM - 3:00 PM

In Person: COB Conference Rm 2

Recruiting

Dec 11 | 11:00 AM - 12:00 PM

In Person: Diplomacy Conference Rm  
510

Leadership Expectations: Tool Kit

Dec 11 | 1:00 PM - 2:00 PM

In Person: ANMC Conference Rm 2

Talent Development

Dec 13 | 9:00 AM - 10:00 AM

In Person: EDC Conference Rm 3

Finance

Dec 17 | 9:00 AM - 10:00 AM

In Person: COB Conference Rm 3

Leading Today's Teams

Dec 17 | 2:00 PM - 3:00 PM

In Person: COB IT Rm 5

Benefits & Payroll

Dec 23 | 9:00 AM - 10:30 AM

In Person: COB IT Conference Rm 5

Just Culture

Dec 23 | 2:00 PM - 3:00 PM

In Person: COB Conference Rm 3

# Dec 2024 Offerings

## Talent Development Open Hour - Dec 6 and Dec 20

Ready to ignite your career and unleash your potential? Join us for a dynamic Talent Development Open Hour where we'll dive into all things education assistance, professional growth, and leadership development.

🗨️ **Interactive Q&A Session:** Have burning questions or need advice on your career journey? This is your chance to pick the brains of our experts and get the guidance you need.

Don't miss out on this golden opportunity to take your career to new heights. Whether you're a seasoned pro or just starting out, there's something here for everyone. Mark your calendars and come prepared to be inspired!

## Leadership Master Classes: (ANTHC Staff only)

**Cultural Awareness:** Join us to better understand the history of Alaska Native peoples and to celebrate cultural traditions. What is critical for you to know as a Leader about the history of Alaska Native peoples?

How can you increase awareness and address culturally insensitive interactions or remarks in a compassionate and effective manner?

**Emotional Intelligence:** Social Awareness is your ability to accurately pick up on emotions in other people and understand what is really going on. Relationship Management is your ability to use awareness of your emotions and the others' emotions to manage interactions successfully.

**Crucial Conversations:** Hold high stakes conversations more effectively to get better results and strengthen relationships by learning. Participants learn the dialogue skills that help you talk to anyone about anything to reach alignment and agreement on important matters.

## Leadership Foundations Classes: (ANTHC Staff only)

Leadership Foundations is designed to support individuals who are new to leadership roles, including new hires and recent promotions. It is also open to non-supervisors who can benefit from the valuable insights and tools shared during these sessions. New for 2024: All new managers will be assigned to complete the Leadership Foundations modules within 90 days.

## ANTHC Employee Book Club: Dec 20 (CE)

Movie

**Te Ata:** Based on the inspiring, true story of Mary Thompson Fisher, a woman who traversed cultural barriers to become one of the greatest First American performers of all time.



To register in HealthStream, search the Catalog by the name of training, then select enroll or choose class and register. Registration is preferred, but not required.

In Person Attendance: Room locations are subject to change. To find the most accurate location visit the HUB. Online Attendance: For the best experience if participating online, T&D recommends that you use a camera and microphone.

For more information, visit Education, Development and Training on [SharePoint](#)  
External site at <https://anthctraining.com/>  
Email questions to [training@anthc.org](mailto:training@anthc.org).



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