ANTHE TRAINING AND DEVELOPMENT January 2025 Offerings

LEADERSHIP FOUNDATIONS

(Zoom) Zoom ID: 953 7460 3550

Recruiting Jan 6 | 1:00 PM - 2:00 PM **Leadership Expectations** Jan 8 | 1:00 PM - 2:00 PM **People Management** Jan 9 | 3:30 PM - 4:30 PM Finance Jan 10 | 9:00 AM - 10:00 AM **Talent Development** Jan 17 | 9:00 AM - 10:00 AM Leading Today's Teams Jan 21 | 2:00 PM - 3:00 PM **Benefits & Payroll** Jan 28 | 9:00 AM - 10:30 AM **Just Culture** Jan 28 | 2:00 PM - 3:00 PM

LEADERSHIP MASTER CLASS

(In-Person) Emotional Intelligence COB Conference #2 Jan 7 | 9:00 AM - 12:00 PM Cultural Awareness COB Conference #3 Jan 14 | 1:00 PM - 4:00 PM Crucial Conversations COB Conference #2 Jan 16 | 1:00 PM - 4:00 PM THRIVING IN TODAY'S TEAMS (Hybrid) In Person: COB Conference #3 Zoom ID: 954 2589 3752 Jan 29 | 9:00 AM - 12:00 PM

TALENT DEVELOPMENT OPEN HOUR

(**Zoom**) Zoom ID: 998 2406 1371 Jan 14 and Jan 28 11:00 AM - 12:00 PM

ANTHC EMPLOYEE BOOK CLUB (Hybrid)

In Person: EDC Conference #1 Zoom ID: 963 4243 6545 Jan 17 | 12:30 PM - 2:00 PM

January 2025 Offerings

Talent Development Open Hour - Jan 14 and Jan 28
Ready to ignite your career and unleash your potential?
Join us for a dynamic Talent Development Open Hour where we'll dive into all things education assistance, professional growth, and leadership development.
Interactive Q&A Session: Have burning questions or need advice on your career journey? This is your

chance to pick the brains of our experts and get the guidance you need.

Don't miss out on this golden opportunity to take your career to new heights. Whether you're a seasoned pro or just starting out, there's something here for everyone. Mark your calendars and come prepared to be inspired!

Leadership Foundations Classes: (ANTHC Staff only)

Leadership Foundations is designed to support individuals who are new to leadership roles, including new hires and recent promotions. It is also open to nonsupervisors who can benefit from the valuable insights and tools shared during these sessions. All new managers will be assigned to complete the Leadership Foundations modules within 90 days.

Leadership Master Classes: (ANTHC Staff only)

Cultural Awareness: Join us to better understand the history of Alaska Native peoples and to celebrate cultural traditions. What is critical for you to know as a Leader about the history of Alaska Native peoples? How can you increase awareness and address culturally insensitive interactions or remarks in a compassionate and effective manner?

Emotional Intelligence: Social Awareness is your ability to accurately pick up on emotions in other people and understand what is really going on. Relationship Management is your ability to use awareness of your emotions and the others' emotions to manage interactions successfully.

Crucial Conversations: Hold high stakes conversations more effectively to get better results and strengthen relationships by learning. Participants learn the dialogue skills that help you talk to anyone about anything to reach alignment and agreement on important matters.



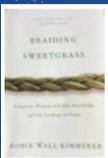
ALASKA NATIVE

Thriving in Today's Teams - Jan 29

Join us for an engaging session where we'll explore how to excel in diverse teams—whether remote, hybrid, or in-person. You'll discover tools for communication, collaboration, and adapting to different work styles, helping you thrive in today's workplace.

ANTHC Employee Book Club: Jan 17 (CE) Leadership and Environmental Stewardship

Braiding Sweetgrass: Indigenous Wisdom, Scientific Knowledge and the Teachings of Plants by Robin Wall Kimmerer



To register in HealthStream, search the Catalog by the name of training, then select enroll or choose class and register. Registration is preferred, but not required.

In Person Attendance: Room locations are subject to change. To find the most accurate location visit the HUB. Online Attendance: For the best experience if participating online, T&D recommends that you use a camera and microphone.

For more information, visit Education, Development and Training on <u>SharePoint</u>. External site at https://anthctraining.com/ Email questions to training@anthc.org.