

ANTHC Training & Development Offerings

February 2025

Leadership Foundations Classes

Recruiting

Feb 3 | 1:00 PM – 2:00 PM
In Person: COB Conference Rm #3

People Management

Feb 6 | 3:30 PM – 4:30 PM
In Person: ANMC Conference Rm #2

Finance

Feb 7 | 9:00 AM – 10:00 AM
In Person: COB Conference Rm #3

Leadership Expectations

Feb 12 | 1:00 PM – 2:00 PM
In Person: ANMC Conference Rm #1

Talent Development

Feb 14 | 9:00 AM – 10:00 AM
In Person: ANMC Conference Rm #2

Benefits & Payroll

Feb 17 | 9:00 AM – 10:30 AM
In Person: COB IT Conference Rm #5

Leading Today's Teams

Feb 18 | 2:00 PM – 3:00 PM
In Person: COB Conference Rm #2

Just Culture

Feb 19 | 1:00 PM – 2:00 PM
In Person: DIP Conference Rm #510

Leadership Master Classes

All in Zoom: 984 098 70065

Cultural Awareness

Feb 11 | 1:00 PM – 4:00 PM

Emotional Intelligence

Feb 13 | 9:00 AM – 12:00 PM

Crucial Conversations

Feb 27 | 1:00 PM – 4:00 PM

Exploring Connections Between Alaska Native Cultures, Land, and Healthcare

Hybrid

Feb 4 | 9:00 AM – 12:00 PM
In Person: COB Conference Rm #3
Zoom: 925 8600 2815

Talent Development Open Hour

Feb 17 | 1:00 PM – 2:00 PM
Zoom: 963 4243 6545

Intro to Emotional Intelligence

Hybrid

Feb 26 | 9:00 AM – 12:00 PM
In Person: COB Conference Rm #3
Zoom: 924 379 70667

ANTHC Employee Book Club

Addressing Racism and Leadership

An Indigenous Peoples' History of the United States

by Roxanne Dunbar-Ortiz

Hybrid

Feb 14 | 12:30 PM – 2:00 PM
In Person: ANMC Conference Rm #2
Zoom: 963 4243 6545

February 2025 Offerings

Talent Development Open Hour - Feb 17

Ready to ignite your career and unleash your potential? Join us for a dynamic Talent Development Open Hour where we'll dive into all things education assistance, professional growth, and leadership development.

... Interactive Q&A Session: Have burning questions or need advice on your career journey? This is your chance to pick the brains of our experts and get the guidance you need.

Don't miss out on this golden opportunity to take your career to new heights. Whether you're a seasoned pro or just starting out, there's something here for everyone. Mark your calendars and come prepared to be inspired!

Leadership Foundations Classes: (ANTHC Staff only)

Leadership Foundations is designed to support individuals who are new to leadership roles, including new hires and recent promotions. It is also open to non-supervisors who can benefit from the valuable insights and tools shared during these sessions. All new managers will be assigned to complete the Leadership Foundations modules within 90 days.

Leadership Master Classes: (ANTHC Staff only)

Cultural Awareness: Join us to better understand the history of Alaska Native peoples and to celebrate cultural traditions. What is critical for you to know as a Leader about the history of Alaska Native peoples? How can you increase awareness and address culturally insensitive interactions or remarks in a compassionate and effective manner?

Emotional Intelligence: Social Awareness is your ability to accurately pick up on emotions in other people and understand what is really going on. Relationship Management is your ability to use awareness of your emotions and the others' emotions to manage interactions successfully.

Crucial Conversations: Hold high stakes conversations more effectively to get better results and strengthen relationships by learning. Participants learn the dialogue skills that help you talk to anyone about anything to reach alignment and agreement on important matters.

Exploring Connections Between Alaska Native Cultures, Land, and Healthcare- Feb 4

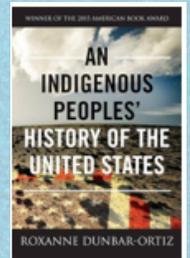
This interactive session equips healthcare professionals with practical strategies for fostering cultural awareness—an essential element in building trust, improving outcomes, and leading with respect. Through a hands-on, station-based activity, participants collaborate in small groups to explore how a deeper understanding of Alaska Native cultures can enhance patient care and teamwork. The session then shifts to the legal and political context behind healthcare obligations to Alaska Native communities, dispelling misconceptions around “free” care and highlighting the long-standing federal trust responsibility. By connecting cultural awareness with its historical and legal foundations, this class empowers leaders to create more respectful, effective, and equitable healthcare environments..

Introduction to Emotional Intelligence- Feb 26

An individual with high emotional intelligence can manage their own impulses, communicate with others effectively, manage change well, and solve problems. Emotional Intelligence is defined as a set of competencies demonstrating the ability one has to recognize their behaviors, moods, and impulses, and to manage them best according to the situation. This training will give you the tools you need to improve your emotional intelligence!

ANTHC Employee Book Club: Feb 14 (CE) Addressing Racism and Leadership

An Indigenous Peoples' History of the United States
by Roxanne Dunbar-Ortiz



To register in HealthStream, search the Catalog by the name of training, then select enroll or choose class and register. Registration is preferred, but not required.

In Person Attendance: Room locations are subject to change. To find the most accurate location visit the HUB. Online Attendance: For the best experience if participating online, T&D recommends that you use a camera and microphone.

For more information, visit Education, Development and Training on [SharePoint](#).

External site at <https://anthctraining.com/>

Email questions to training@anthc.org.