

ANTHC TALENT DEVELOPMENT

April 2025 Offerings

Leadership Foundations Classes

People Management

April 3 | 3:30 PM - 4:30 PM

In Person: COB Conference Rm #3

Finance

April 4 | 9:00 AM - 10:00 AM

In Person: COB Conference Rm #3

Leadership Expectations

April 9 | 1:00 PM - 2:00 PM

In Person: COB Conference Rm #3

Talent Development

April 11 | 9:00 AM - 10:00 AM

In Person: COB Conference Rm #2

Recruiting

April 14 | 1:00 PM - 2:00 PM

In Person: COB Conference Rm #3

Leading Today's Teams

April 15 | 2:00 PM - 3:00 PM

In Person: ANMC Conference Rm #2

Benefits & Payroll

April 28 | 9:00 AM - 10:30 AM

In Person: COB IT Conference Rm #5

Just Culture

April 28 | 1:00 PM - 2:00 PM

In Person: COB Conference Rm #2

Talent Development Open Hour (Zoom)

April 22 | 11:00 AM - 12:00 AM

Zoom ID: 998 2406 1371

Leadership Master Classes

All in Zoom: 984 098 70065

Cultural Awareness

April 8 | 1:00 PM - 4:00 PM

Emotional Intelligence

April 14 | 9:00 AM - 12:00 PM

Crucial Conversations

April 17 | 1:00 PM - 4:00 PM

Exploring Connections Between Alaska Native Cultures, Land, and Healthcare

Hybrid

April 2 | 1:00 PM - 4:00 PM

In Person: COB Conference Rm #3

Zoom: 925 8600 2815

ANTHC Employee Book Club

Hybrid

April 11 | 12:30 PM - 2:00 PM

In Person: ANMC Conference Rm #2

Zoom: 963 4243 6545

your Next Chapter

Hybrid

In Person: ANMC Conference Rm 2

Zoom ID: 995 4704 4030

April 15 | 10:00 AM - 11:00 AM

April 2025 Offerings

Talent Development Open Hour - April 22

Ready to ignite your career and unleash your potential? Join us for a dynamic Talent Development Open Hour where we'll dive into all things education assistance, professional growth, and leadership development.

• Interactive Q&A Session: Have burning questions or need advice on your career journey? This is your chance to pick the brains of our experts and get the guidance you need.

Don't miss out on this golden opportunity to take your career to new heights. Whether you're a seasoned pro or just starting out, there's something here for everyone. Mark your calendars and come prepared to be inspired!

Leadership Foundations Classes: (ANTHC Staff only)

Leadership Foundations is designed to support individuals who are new to leadership roles, including new hires and recent promotions. It is also open to non-supervisors who can benefit from the valuable insights and tools shared during these sessions. All new managers will be assigned to complete the Leadership Foundations modules within 90 days.

Leadership Master Classes: (ANTHC Staff only)

Cultural Awareness: Join us to better understand the history of Alaska Native peoples and to celebrate cultural traditions. What is critical for you to know as a Leader about the history of Alaska Native peoples? How can you increase awareness and address culturally insensitive interactions or remarks in a compassionate and effective manner?

Emotional Intelligence: Social Awareness is your ability to accurately pick up on emotions in other people and understand what is really going on. Relationship Management is your ability to use awareness of your emotions and the others' emotions to manage interactions successfully.

Crucial Conversations: Hold high stakes conversations more effectively to get better results and strengthen relationships by learning. Participants learn the dialogue skills that help you talk to anyone about anything to reach alignment and agreement on important matters.

Exploring Connections Between Alaska Native Cultures, Land, and Healthcare- April 2

This interactive session equips healthcare professionals with practical strategies for fostering cultural awareness—an essential element in building trust, improving outcomes, and leading with respect. Through a hands-on, station-based activity, participants collaborate in small groups to explore how a deeper understanding of Alaska Native cultures can enhance patient care and teamwork. The session then shifts to the legal and political context behind healthcare obligations to Alaska Native communities, dispelling misconceptions around “free” care and highlighting the long-standing federal trust responsibility. By connecting cultural awareness with its historical and legal foundations, this class empowers leaders to create more respectful, effective, and equitable healthcare environments.

ANTHC Employee Book Club: April 11 (CE) Overcoming Adversity Through Leadership

Leaders Eat Last: Why Some Teams Pull Together and Others Don't
by Simon Sinek



Your Next Chapter: Education & Career Chats - April 15

Join Workforce Development for our next meeting in the "Your Next Chapter: Education & Career Chats" series, which will focus on the path to obtaining an education in Engineering. At this meeting presenters from local universities will present their specific engineering degree programs.

To register in HealthStream, search the Catalog by the name of training, then select enroll or choose class and register. Registration is preferred, but not required.

In Person Attendance: Room locations are subject to change. To find the most accurate location visit the HUB. Online Attendance: For the best experience if participating online, T&D recommends that you use a camera and microphone.

For more information, visit Talent Development site on [SharePoint](#).

External site at <https://anthctraining.com/>
Email questions to training@anthc.org.



ALASKA NATIVE
TRIBAL HEALTH
CONSORTIUM