

# ANTHC TALENT DEVELOPMENT

## March 2025 Offerings

### **LEADERSHIP FOUNDATIONS**

#### **(Zoom)**

Zoom ID: 953 7460 3550

#### **Recruiting**

Mar 3 | 1:00 PM - 2:00 PM

#### **People Management**

Mar 6 | 3:30 PM - 4:30 PM

#### **Finance**

Mar 7 | 9:00 AM - 10:00 AM

#### **Leadership Expectations**

Mar 12 | 1:00 PM - 2:00 PM

#### **Talent Development**

Mar 14 | 9:00 AM - 10:00 AM

#### **Benefits & Payroll**

Mar 17 | 9:00 AM - 10:30 AM

#### **Just Culture**

Mar 17 | 2:00 PM - 3:00 PM

#### **Leading Today's Teams**

Mar 18 | 2:00 PM - 3:00 PM

### **YOUR NEXT CHAPTER**

In Person: ANMC Conference Rm 2

Zoom ID: 984 066 90968

Mar 17 | 10:00 AM - 11:00 AM

### **TALENT DEVELOPMENT**

#### **OPEN HOUR**

#### **(Zoom)**

Zoom ID: 998 2406 1371

Mar 17

12:00 PM - 1:00 PM

### **ANTHC EMPLOYEE BOOK CLUB**

#### **(Hybrid)**

Bossypants by Tina Fey

In Person: COB Conference Rm 3

Zoom ID: 963 4243 6545

Mar 21 | 12:30 PM - 2:00 PM

### **LEADERSHIP MASTER CLASS**

#### **(In-Person)**

#### **Cultural Awareness**

ANMC Conference Rm 2

Mar 11 | 1:00 PM - 4:00 PM

#### **Emotional Intelligence**

ANMC Conference Rm 2

Mar 13 | 9:00 AM - 12:00 PM

#### **Crucial Conversations**

EDC Conference Rm 3

Mar 26 | 1:00 PM - 4:00 PM

Women's History Month

# March 2025 Offerings

## Talent Development Open Hour - Mar 17

Ready to ignite your career and unleash your potential? Join us for a dynamic Talent Development Open Hour where we'll dive into all things education assistance, professional growth, and leadership development.

🗨️ Interactive Q&A Session: Have burning questions or need advice on your career journey? This is your chance to pick the brains of our experts and get the guidance you need.

Don't miss out on this golden opportunity to take your career to new heights. Whether you're a seasoned pro or just starting out, there's something here for everyone. Mark your calendars and come prepared to be inspired!

## Leadership Foundations Classes: (ANTHC Staff only)

Leadership Foundations is designed to support individuals who are new to leadership roles, including new hires and recent promotions. It is also open to non-supervisors who can benefit from the valuable insights and tools shared during these sessions. All new managers will be assigned to complete the Leadership Foundations modules within 90 days.

## Leadership Master Classes: (ANTHC Staff only)

**Cultural Awareness:** Join us to better understand the history of Alaska Native peoples and to celebrate cultural traditions. What is critical for you to know as a Leader about the history of Alaska Native peoples?

How can you increase awareness and address culturally insensitive interactions or remarks in a compassionate and effective manner?

**Emotional Intelligence:** Social Awareness is your ability to accurately pick up on emotions in other people and understand what is really going on. Relationship Management is your ability to use awareness of your emotions and the others' emotions to manage interactions successfully.

**Crucial Conversations:** Hold high stakes conversations more effectively to get better results and strengthen relationships by learning. Participants learn the dialogue skills that help you talk to anyone about anything to reach alignment and agreement on important matters.

## ANTHC Employee Book Club: Mar 21 (CE)

### Women in Leadership

Bossypants by Tina Fey

Celebrate Women's History Month with Tina Fey's humorous and insightful memoir, "Bossypants." Fey's journey in the entertainment industry offers valuable lessons on leadership, resilience, and breaking through gender barriers. This light-hearted yet profound read will inspire discussions on the unique challenges and triumphs women face in leadership roles.



## Your Next Chapter: Education & Career Chats - Mar 17

Join Workforce Development for our next meeting, where we'll focus on the path to obtaining an education in Business Administration. Presenters will be from various local universities where they will discuss their respective Business Administration degree programs. Workforce Development will also be available to answer questions related to ANTHC's Education Assistance programs and the ANTHC \$5000 Board of Director's scholarship. Don't miss this chance to learn about opportunities for an education in Business Administration!

To register in HealthStream, search the Catalog by the name of training, then select enroll or choose class and register. Registration is preferred, but not required.

In Person Attendance: Room locations are subject to change. To find the most accurate location visit the HUB. Online Attendance: For the best experience if participating online, T&D recommends that you use a camera and microphone.

**For more information, visit Education, Development and Training on [SharePoint](#).**

**External site at <https://anthctraining.com/>  
Email questions to [training@anthc.org](mailto:training@anthc.org).**



ALASKA NATIVE  
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