# ANTHC Talent Development June 2025 Offerings

#### Leadership Foundations Classes

#### People Management

June 5 | 3:30 PM - 4:30 PM In Person: COB Conference Rm #3

#### **Finance**

June 6 | 9:00 AM - 10:00 AM In Person: COB Conference Rm #3

#### Recruiting

June 9 | 1:00 PM - 2:00 PM In Person: COB Conference Rm #3

# Leadership Expectations Tool Kit

June 11 | 1:00 PM - 2:00 PM In Person: ANMC Conference Rm #1

## **Talent Development**

June 13 | 9:00 AM - 10:00 AM In Person: COB Conference Rm #3

#### Leading Today's Teams

June 17 | 2:00 PM - 3:00 PM In Person: DIP Conference Rm #131

# Benefits & Payroll

June 23 | 9:00 AM - 10:30 AM In Person: COB IT Conference Rm #5

#### **Just Culture**

June 23 | 1:00 PM - 2:00 PM In Person: DIP Conference Rm #131

# Leadership Master Classes

All in Zoom: 984 098 70065 Cultural Awareness

June 10 | 1:00 PM - 4:00 PM

#### **Emotional Intelligence**

June 12 | 9:00 AM - 12:00 PM

#### **Crucial Conversations**

June 26 | 1:00 PM - 4:00 PM

# Exploring Connections Between Alaska Native Cultures, Land, and Healthcare

## Hybrid

June 3 | 9:00 AM - 12:00 PM In Person: COB Conference Rm #3 Zoom: 925 8600 2815

# Your Next Chapter

# Hybrid

June 19 | 2:00 PM - 3:00 PM In Person: ANMC Conference Rm 2 Zoom ID: 995 4704 4030

## Talent Development Open Hour

## (Zoom)

June 24 | 10:00 AM - 11:00 AM Zoom ID: 998 2406 1371

# June 2025 Offerings

#### Talent Development Open Hour - June 24

Ready to ignite your career and unleash your potential? Join us for a dynamic Talent Development Open Hour where we'll dive into all things education assistance, professional growth, and leadership development.

Interactive Q&A Session: Have burning questions or need advice on your career journey? This is your chance to pick the brains of our experts and get the guidance you need.

Don't miss out on this golden opportunity to take your career to new heights. Whether you're a seasoned pro or just starting out, there's something here for everyone. Mark your calendars and come prepared to be inspired!

#### Leadership Foundations Classes: (ANTHC Staff only)

Leadership Foundations is designed to support individuals who are new to leadership roles, including new hires and recent promotions. It is also open to non-supervisors who can benefit from the valuable insights and tools shared during these sessions. All new managers will be assigned to complete the Leadership Foundations modules within 90 days.

#### Leadership Master Classes: (ANTHC Staff only)

Cultural Awareness: Join us to better understand the history of Alaska Native peoples and to celebrate cultural traditions. What is critical for you to know as a Leader about the history of Alaska Native peoples? How can you increase awareness and address culturally insensitive interactions or remarks in a compassionate and effective manner?

Emotional Intelligence: Social Awareness is your ability to accurately pick up on emotions in other people and understand what is really going on. Relationship Management is your ability to use awareness of your emotions and the others' emotions to manage interactions successfully. Pre-requisite of Talent Smart EQ Assessment required prior to class.

Crucial Conversations: Hold high stakes conversations more effectively to get better results and strengthen relationships by learning. Participants learn the dialogue skills that help you talk to anyone about anything to reach alignment and agreement on important matters.

#### Exploring Connections Between Alaska Native Cultures, Land, and Healthcare- June 3

This interactive session equips healthcare professionals with practical strategies for fostering cultural awareness—an essential element in building trust, improving outcomes, and leading with respect. Through a hands-on, station-based activity, participants collaborate in small groups to explore how a deeper understanding of Alaska Native cultures can enhance patient care and teamwork. The session then shifts to the legal and political context behind healthcare obligations to Alaska Native communities, dispelling misconceptions around "free" care and highlighting the long-standing federal trust responsibility. By connecting cultural awareness with its historical and legal foundations, this class empowers leaders to create more respectful, effective, and equitable healthcare environments.

Your Next Chapter: Education & Career Chats - June 19
Join Workforce Development for our next meeting in the
"Your Next Chapter: Education & Career Chats" series.

To register in HealthStream, search the Catalog by the name of training, then select enroll or choose class and register. Registration is preferred, but not required.

In Person Attendance: Room locations are subject to change. To find the most accurate location visit the HUB. Online Attendance: For the best experience if participating online, T&D recommends that you use a camera and microphone.

For more information, visit Talent Development site on SharePoint.

External site at https://anthctraining.com/ Email questions to training@anthc.org.

