

ANTHC Talent Development Offerings

May 2025

Leadership Foundations Classes

(Zoom)

Zoom ID: 953 7460 3550

People Management

May 1 | 3:30 PM – 4:30 PM

Finance

May 2 | 9:00 AM – 10:00 AM

Talent Development

May 9 | 9:00 AM – 10:00 AM

Recruiting

May 12 | 1:00 PM – 2:00 PM

Leadership Expectations Tool Kit

May 14 | 1:00 PM – 2:00 PM

Leading Today's Teams

May 20 | 2:00 PM – 3:00 PM

Benefits & Payroll

May 27 | 9:00 AM – 10:30 AM

Just Culture

May 27 | 2:00 PM – 3:00 PM

Rooted in Culture: An Introduction to Alaska Native Cultures

(In-Person)

In Person: COB Conference Rm 3

May 28 | 9:00 AM – 11:00 AM

Leadership Master Classes

(In-Person)

Cultural Awareness

ANMC Conference Rm 1

May 6 | 1:00 PM – 4:00 PM

Emotional Intelligence

Diplomacy Conference Rm 131

May 8 | 9:00 AM – 12:00 PM

Crucial Conversations

COB Conference Rm 3

May 29 | 1:00 PM – 4:00 PM

Talent Development Open Hour

(Zoom)

Zoom ID: 998 2406 1371

May 28

1:30 PM – 2:30 PM

ANTHC Employee Book Club

(Hybrid)

There There by Tommy Orange

In Person: EDC Conference Rm 1

Zoom ID: 963 4243 6545

May 9 | 12:30 PM – 2:00 PM

Your Next Chapter

(Hybrid)

In Person: ANMC Conference Rm 2

Zoom ID: 950 444 55487

May 20 | 10:00 AM – 11:00 AM

May 2025 Offerings

Talent Development Open Hour - May 28

Join us for our monthly Hub Post Open Hour to learn about Talent Development resources available to support your growth at ANTHC! Each session includes:

40-Minute Overview: Talent Development at ANTHC Education Assistance - Tuition reimbursement, scholarships, and learning opportunities.

Leadership Programs - Pathways to develop and enhance leadership skills.

Professional Development Trainings - Courses and workshops designed for career growth.

HealthStream - Accessing and utilizing ANTHC's learning management system.

20-Minute Monthly Theme: Leadership Development Programs, ANELP, LEAD, Pathways application period opening up on May 12

Leadership Foundations Classes: (ANTHC Staff only)

Leadership Foundations is designed to support individuals who are new to leadership roles, including new hires and recent promotions. It is also open to non-supervisors who can benefit from the valuable insights and tools shared during these sessions. All new managers will be assigned to complete the Leadership Foundations modules within 90 days.

Leadership Master Classes: (ANTHC Staff only)

Cultural Awareness: Join us to better understand the history of Alaska Native peoples and to celebrate cultural traditions. What is critical for you to know as a Leader about the history of Alaska Native peoples?

How can you increase awareness and address culturally insensitive interactions or remarks in a compassionate and effective manner?

Emotional Intelligence: Social Awareness is your ability to accurately pick up on emotions in other people and understand what is really going on. Relationship Management is your ability to use awareness of your emotions and the others' emotions to manage interactions successfully.

Crucial Conversations: Hold high stakes conversations more effectively to get better results and strengthen relationships by learning. Participants learn the dialogue skills that help you talk to anyone about anything to reach alignment and agreement on important matters.

Rooted in Culture: An Introduction to Alaska Native Cultures: May 28

This highly interactive, two-hour session lays the groundwork for building cultural understanding and respectful leadership across ANTHC.

Whether you're new to ANTHC or looking to refresh your cultural humility practices, Rooted in Culture offers space to learn, reflect, and grow together.

ANTHC Employee Book Club: May 9 (CE)

Visionary Leadership for Future Generations

There There by Tommy Orange

Conclude the book club season with Tommy Orange's "There There," a novel that weaves together the stories of twelve Native Americans living in Oakland, California. This powerful narrative addresses themes of identity, community, and resilience. Our discussion will focus on how visionary leadership can support and uplift future generations, drawing inspiration from the characters' journeys.

Your Next Chapter: May 20

Your Next Chapter: Education & Career Chats" series, which will focus on the path to obtaining an education in behavioral health-related fields. A presenter from the University of Alaska Anchorage will share information on behavioral health-related education paths available at the university.

To register in HealthStream, search the Catalog by the name of training, then select enroll or choose class and register.

Registration is preferred, but not required.

In Person Attendance: Room locations are subject to change.

To find the most accurate location visit the HUB. Online

Attendance: For the best experience if participating online, T&D recommends that you use a camera and microphone.

For more information, visit Education, Development and Training on SharePoint.

External site at <https://anthctraining.com/>

Email questions to training@anthc.org.



**ALASKA NATIVE
TRIBAL HEALTH
CONSORTIUM**