# ANTHC TALENT DEVELOPMENT OFFERINGS JULY 2025

## LEADERSHIP FOUNDATIONS CLASSES

(Zoom)

Zoom ID: 953 7460 3550

**People Management** 

July 3 | 3:30 PM - 4:30 PM

Recruiting

July 7 | 1:00 PM - 2:00 PM

Leadership Expectations Tool
Kit

July 9 | 1:00 PM - 2:00 PM

**Talent Development** 

July 11 | 9:00 AM - 10:00 AM

**Leading Today's Teams** 

July 15 | 2:00 PM - 3:00 PM

Finance

July 18 | 9:00 AM - 10:00 AM

**Benefits & Payroll** 

July 21 | 9:00 AM - 10:30 AM

**Just Culture** 

July 21 | 2:00 PM - 3:00 PM

#### LEADERSHIP MASTER CLASSES

(In-Person)

**Cultural Awareness** 

EDC Conference Rm 3 July 8 | 1:00 PM - 4:00 PM

**Emotional Intelligence** 

COB Conference Rm 3 July 10 | 9:00 AM - 12:00 PM

**Crucial Conversations** 

COB Conference Rm 3 July 17 | 1:00 PM - 4:00 PM

## TALENT DEVELOPMENT OPEN HOUR

(Zoom)

Zoom ID: 998 2406 1371 July 23 | 8:30 AM - 9:30 AM

#### YOUR NEXT CHAPTER

(Hybrid)

In Person: COB Conference Rm 3 Zoom ID: 962 8936 1804 July 16 | 2:00 PM - 3:00 PM

# **JULY 2025**

### Talent Development Open Hour - July 23 "Tiny Habits, Big Impact: Everyday Leadership in Action"

This month's theme focuses on **micro- leadership practices**—small actions that quietly build trust, improve collaboration, and grow your influence over time.

## Leadership Master Classes: (ANTHC Staff only)

Cultural Awareness: Join us to better

understand the history of Alaska Native peoples and to celebrate cultural traditions. What is critical for you to know as a Leader about the history of Alaska Native peoples? How can you increase awareness and address culturally insensitive interactions or remarks in a compassionate and effective manner? Emotional Intelligence: Social Awareness is your ability to accurately pick up on emotions in other people and understand what is really going on. Relationship Management is your ability to use awareness of your emotions and the others' emotions to manage interactions successfully. **Crucial Conversations:** Hold high stakes conversations more effectively to get better results and strengthen relationships by learning. Participants learn the dialogue skills that help you talk to anyone about anything to reach

alignment and agreement on important matters.

#### **Your Next Chapter: July 16**

Join Workforce Development for our next meeting in the "Your Next Chapter: Education & Career Chats" series on which take place on July 16<sup>th</sup> from 2:00pm to 3:00pm. This meeting will focus on the path to obtaining education and training in project management. Speakers for this meeting are TBD. Workforce Development will also be available to share information and answer questions related to ANTHC's Education Assistance programs

## Leadership Foundations Classes: (ANTHC Staff only)

Leadership Foundations is designed to support individuals who are new to leadership roles, including new hires and recent promotions. It is also open to non-supervisors who can benefit from the valuable insights and tools shared during these sessions. All new managers will be assigned to complete the Leadership Foundations modules within 90 days.

To register in HealthStream, search the Catalog by the name of training, then select enroll or choose class and register. Registration is preferred, but not required.

In Person Attendance: Room locations are subject to change. To find the most accurate location visit the HUB. Online Attendance: For the best experience if participating online, T&D recommends that you use a camera and microphone.

For more information, visit Talent Development on SharePoint.

External site at https://anthctraining.com/ Email questions to training@anthc.org.

