

ANTHC TALENT DEVELOPMENT OFFERINGS

September 2025

Leadership Foundations Classes

(Zoom)

Zoom ID: 953 7460 3550

Recruiting

Sept 2 | 1:00 PM – 2:00 PM

People Management

Sept 4 | 3:30 PM – 4:30 PM

Finance

Sept 5 | 9:00 AM – 10:00 AM

Leadership Expectations Tool Kit

Sept 10 | 1:00 PM – 2:00 PM

Talent Development

Sept 12 | 9:00 AM – 10:00 AM

Benefits & Payroll

Sept 15 | 9:00 AM – 10:30 AM

Just Culture

Sept 15 | 2:00 PM – 3:00 PM

Leading Today's Teams

Sept 16 | 2:00 PM – 3:00 PM

Lunch & Learn

Hybrid

Sept 17 | 12:00 PM – 1:00 PM

In Person: COB Conference Rm #3

Zoom: 947 9764 5066

ANTHC Employee Book Club

(Hybrid)

Sept 26 | 1:00 PM – 2:00 PM

In Person: ANMC Conference Rm 2

Zoom ID: 963 4243 6545

Leadership Master Classes

(In-Person)

Cultural Awareness

COB Conference Rm 3

Sept 9 | 1:00 PM – 4:00 PM

Emotional Intelligence

COB Conference Rm 3

Sept 11 | 9:00 AM – 12:00 PM

Crucial Conversations

DIP Conference Rm 131

Sept 25 | 1:00 PM – 4:00 PM

Talent Development Open Hour

(Zoom)

Zoom ID: 998 2406 1371

Sept 29 | 3:00 PM – 4:00 PM

Exploring Connections Between Alaska Native Cultures, Land, and Healthcare

Hybrid

Sept 3 | 1:00 PM – 4:00 PM

In Person: COB Conference Rm #3

Zoom: 989 7363 6899

Rooted in Culture: An Introduction to Alaska Native Cultures

(In-Person)

Sept 24 | 9:00 AM – 11:00 AM

In Person: COB Conference Rm 3

Your Next Chapter

(Hybrid)

Sept 23 | 10:00 AM – 11:00 AM

In Person: ANMC Conference Rm 2

Zoom ID: 951 9201 5965

September 2025 Offerings

Talent Development Open Hour – Sept 29

Ready to ignite your career and unleash your potential? Join us for a dynamic Talent Development Open Hour where we'll dive into all things education assistance, professional growth, and leadership development.

🗨️ **Interactive Q&A Session:** Have burning questions or need advice on your career journey? This is your chance to pick the brains of our experts and get the guidance you need.

Don't miss out on this golden opportunity to take your career to new heights. Whether you're a seasoned pro or just starting out, there's something here for everyone. Mark your calendars and come prepared to be inspired

Leadership Foundations Classes: (ANTHC Staff only)

Leadership Foundations is designed to support individuals who are new to leadership roles, including new hires and recent promotions. It is also open to non-supervisors who can benefit from the valuable insights and tools shared during these sessions. All new managers will be assigned to complete the Leadership Foundations modules within 90 days.

Leadership Master Classes: (ANTHC Staff only)

Cultural Awareness: Join us to better understand the history of Alaska Native peoples and to celebrate cultural traditions. What is critical for you to know as a Leader about the history of Alaska Native peoples?

How can you increase awareness and address culturally insensitive interactions or remarks in a compassionate and effective manner?

Emotional Intelligence: Social Awareness is your ability to accurately pick up on emotions in other people and understand what is really going on. Relationship Management is your ability to use awareness of your emotions and the others' emotions to manage interactions successfully.

Crucial Conversations: Hold high stakes conversations more effectively to get better results and strengthen relationships by learning. Participants learn the dialogue skills that help you talk to anyone about anything to reach alignment and agreement on important matters.

Lunch and Learn: Sept 17

Looking to boost your professional game in bite-sized sessions? Join us for a collaborative Lunch & Learn series with Alaska Pacific University, where we'll explore practical tools for real workplace change—one small step (and sandwich) at a time.

Rooted in Culture: An Introduction to Alaska Native Cultures: Sept 24

This highly interactive, two-hour session lays the groundwork for building cultural understanding and respectful leadership across ANTHC.

Whether you're new to ANTHC or looking to refresh your cultural humility practices, Rooted in Culture offers space to learn, reflect, and grow together.

Exploring Connections Between Alaska Native Cultures, Land, and Healthcare– Sept 3

This interactive session equips healthcare professionals with practical strategies for fostering cultural awareness—an essential element in building trust, improving outcomes, and leading with respect. Through a hands-on, station-based activity, participants collaborate in small groups to explore how a deeper understanding of Alaska Native cultures can enhance patient care and teamwork. The session then shifts to the legal and political context behind healthcare obligations to Alaska Native communities, dispelling misconceptions around “free” care and highlighting the long-standing federal trust responsibility. By connecting cultural awareness with its historical and legal foundations, this class empowers leaders to create more respectful, effective, and equitable healthcare environments.

ANTHC Employee Book Club: Sept 26 (CE)

Cultural Identity in Leadership

Living Indigenous Leadership: Native Narratives on Building Strong Communities

Global Indigenous leaders share insights on sovereignty, cultural identity, and systems change.

by Kenny & Fraser

Your Next Chapter: Sept 23

Join Workforce Development for our next meeting in the “Your Next Chapter: Education & Career Chats” series.

To register in HealthStream, search the Catalog by the name of training, then select enroll or choose class and register. Registration is preferred, but not required.

In Person Attendance: Room locations are subject to change. To find the most accurate location visit the HUB. Online Attendance: For the best experience if participating online, T&D recommends that you use a camera and microphone.

For more information, visit [Talent Development site on SharePoint](#).

External site at <https://anthctraining.com/>

Email questions to training@anthc.org.



ALASKA NATIVE
TRIBAL HEALTH
CONSORTIUM