

ANTHC Talent Development

November 2025 Offerings

Leadership Foundations Classes

All in Zoom: 953 7460 3550

People Management

Nov 6 | 3:30 PM - 4:30 PM

Finance

Nov 7 | 9:00 AM - 10:00 AM

Recruiting

Nov 10 | 1:00 PM - 2:00 PM

Leadership Expectations Tool Kit

Nov 12 | 1:00 PM - 2:00 PM

Talent Development

Nov 14 | 9:00 AM - 10:00 AM

Leading Today's Teams

Nov 18 | 2:00 PM - 3:00 PM

Benefits & Payroll

Nov 24 | 9:00 AM - 10:30 AM

Just Culture

Nov 24 | 2:00 PM - 3:00 PM

ANTHC Employee Book Club

Book: The Gifts of Imperfection

(Hybrid)

Nov 21 | 1:00 PM - 2:00 PM

In Person: EDC Conference Rm 3

Zoom ID: 963 4243 6545

Leadership Master Classes

(In-Person)

Cultural Awareness

ANMC Conf Rm 1

Nov 4 | 1:00 PM - 4:00 PM

Emotional Intelligence

COB Conf Rm 4

Nov 13 | 9:00 AM - 12:00 PM

Crucial Conversations

DIP Conf Rm 131

Nov 20 | 1:00 PM - 4:00 PM

Talent Development Open Hour

(Zoom)

Nov 25 | 3:30 PM - 4:30 PM

Zoom ID: 998 2406 1371

Rooted in Culture: Intro to Alaska Native Cultures

(Zoom)

Nov 19 | 1:00 PM - 3:00 PM

Zoom ID: 976 1332 8510

Lunch & Learn

(Hybrid)

Nov 18 | 12:00 PM - 1:00 PM

In Person: ANMC Conf Rm 1

Zoom ID: 947 9764 5066

Your Next Chapter

(Hybrid)

Nov 13 | 10:00 AM - 11:00 AM

In Person: COB Conf Rm 2

Zoom ID: 942 7144 6899

November 2025 Offerings

Leadership Foundations Classes: (ANTHC Staff only)

Leadership Foundations is designed to support individuals who are new to leadership roles, including new hires and recent promotions. It is also open to non-supervisors who can benefit from the valuable insights and tools shared during these sessions. All new managers will be assigned to complete the Leadership Foundations modules within 90 days.

Talent Development Open Hour – Nov 25

Ready to ignite your career and unleash your potential? Join us for a dynamic Talent Development Open Hour where we'll dive into all things education assistance, professional growth, and leadership development.

💬 **Interactive Q&A Session:** Have burning questions or need advice on your career journey? This is your chance to pick the brains of our experts and get the guidance you need.

Don't miss out on this golden opportunity to take your career to new heights. Whether you're a seasoned pro or just starting out, there's something here for everyone. Mark your calendars and come prepared to be inspired

Leadership Master Classes (CE): (ANTHC Staff only)

Cultural Awareness: Join us to better understand the history of Alaska Native peoples and to celebrate cultural traditions. What is critical for you to know as a Leader about the history of Alaska Native peoples? How can you increase awareness and address culturally insensitive interactions or remarks in a compassionate and effective manner?

Emotional Intelligence: Social Awareness is your ability to accurately pick up on emotions in other people and understand what is really going on. Relationship Management is your ability to use awareness of your emotions and the others' emotions to manage interactions successfully.

Crucial Conversations: Hold high stakes conversations more effectively to get better results and strengthen relationships by learning. Participants learn the dialogue skills that help you talk to anyone about anything to reach alignment and agreement on important matters.

Lunch and Learn: Nov 18

Ever wondered what data scientists actually do—and how their work compares to statisticians? Join Dr. Dale Lehman for a thought-provoking conversation about how these two disciplines overlap, diverge, and work together to shape today's data-driven decisions. You'll learn when you might need both, what each field contributes, and how to apply these insights in real-world problem solving.

Rooted in Culture: Intro to Alaska Native Cultures – Nov 19

This interactive session equips healthcare professionals with practical strategies for fostering cultural awareness—an essential element in building trust, improving outcomes, and leading with respect. Through a hands-on, station-based activity, participants collaborate in small groups to explore how a deeper understanding of Alaska Native cultures can enhance patient care and teamwork. The session then shifts to the legal and political context behind healthcare obligations to Alaska Native communities, dispelling misconceptions around “free” care and highlighting the long-standing federal trust responsibility. By connecting cultural awareness with its historical and legal foundations, this class empowers leaders to create more respectful, effective, and equitable healthcare environments.

Your Next Chapter: Nov 13

Join Workforce Development for our next meeting in the "Your Next Chapter: Education & Career Chats" series.

ANTHC Employee Book Club: Nov 21 (CE)

Stories as Leadership Lessons The Gifts of Imperfection

Brené Brown reminds us that authenticity, courage, and connection are at the heart of real leadership. She outlines ten guideposts for wholehearted living—lessons that help us lead and live with heart.

To register in HealthStream, search the Catalog by the name of training, then select enroll or choose class and register.

Registration is preferred, but not required.

In Person Attendance: Room locations are subject to change. To find the most accurate location visit the HUB. Online Attendance: For the best experience if participating online, T&D recommends that you use a camera and microphone.

For more information, visit [Talent Development site on SharePoint](#).

External site at <https://anthctraining.com/>

Email questions to training@anthc.org.



**ALASKA NATIVE
TRIBAL HEALTH
CONSORTIUM**

Honoring Alaska Native and American Indian leadership, culture, and community in recognition of National Native American Heritage Month.

Learn more: [Native American heritage month link](#)