



# ANTHC TALENT DEVELOPMENT DECEMBER 2025 OFFERINGS

## **Leadership Foundations Classes**

### **People Management**

Thursday, December 4  
3:30–4:30 p.m.  
ANMC Conference Room 2

### **Finance**

Friday, December 5  
9:00–10:00 a.m.  
ANMC Conference Room 2

### **Recruiting**

Monday, December 8  
1:00–2:00 p.m.  
ANMC Conference Room 2

### **Leadership Expectations Tool Kit**

Wednesday, December 10  
1:00–2:00 p.m.  
DIP Conference Room 131

### **Talent Development**

Friday, December 12  
9:00–10:00 a.m.  
DIP Conference Room 335

### **Leading Today's Teams**

Tuesday, December 16  
2:00–3:00 p.m.  
ANMC Conference Room 2

### **Benefits & Payroll**

Monday, December 22  
9:00–10:30 a.m.  
COB IT Conference Room 5

### **Just Culture**

Monday, December 22  
2:00–3:00 p.m.  
COB Conference Room 3

## **Thriving in Today's Teams**

Wednesday, December 3  
9:00 a.m.–12:00 p.m.  
ANMC Conference Room 2  
Zoom ID: 954 2589 3752

## **Leadership Master Class**

All in Zoom: 984 098 70065

### **Cultural Awareness**

Tuesday, December 9  
1:00–4:00 p.m.

### **Emotional Intelligence**

Thursday, December 11  
9:00 a.m.–12:00 p.m.

### **Crucial Conversations**

Thursday, December 18  
1:00–4:00 p.m.

## **Your Next Chapter**

Tuesday, December 16  
10:00–11:00 a.m.  
ANMC Conference Room 2  
Zoom ID: 979 6881 8571

## **Lunch and Learn**

Tuesday, December 16  
12:00–1:00 p.m.  
EDC Conference Room 2  
Zoom ID: 947 9764 5066

## **ANTHC Employee Book Club**

Friday, December 19  
1:00–2:00 p.m.  
COB Conference Room 3  
ZOOM ID: 963 4243 6545





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## **Leadership Foundations Classes: (ANTHC Staff only)**

Leadership Foundations is designed to support individuals who are new to leadership roles, including new hires and recent promotions. It is also open to non-supervisors who can benefit from the valuable insights and tools shared during these sessions. All new managers will be assigned to complete the Leadership Foundations modules within 90 days.

## **Leadership Master Classes (CE):**

**Cultural Awareness:** Join us to better understand the history of Alaska Native peoples and to celebrate cultural traditions. What is critical for you to know as a Leader about the history of Alaska Native peoples? How can you increase awareness and address culturally insensitive interactions or remarks in a compassionate and effective manner?

**Emotional Intelligence:** Social Awareness is your ability to accurately pick up on emotions in other people and understand what is really going on. Relationship Management is your ability to use awareness of your emotions and the others' emotions to manage interactions successfully.

**Crucial Conversations:** Hold high stakes conversations more effectively to get better results and strengthen relationships by learning. Participants learn the dialogue skills that help you talk to anyone about anything to reach alignment and agreement on important matters.

## **Lunch and Learn: Dec 16**

Practical tools for managing stress and staying grounded during busy seasons.

## **Thriving in Today's Teams: Dec 3**

Interactive session focused on morale, teamwork, and communication strategies.

## **Your Next Chapter: Dec 16**

Join Workforce Development for our next meeting. Guidance for employees exploring growth, training, and career opportunities at ANTHC.

## **ANTHC Employee Book Club: Dec 19 (CE)**

Join us as we explore North of North: Season 1 in a relaxed space for conversation, reflection, and connection around the show's themes and stories



To register in HealthStream, search the Catalog by the name of training, then select enroll or choose class and register. Registration is preferred, but not required.

In Person Attendance: Room locations are subject to change. To find the most accurate location visit the HUB. Online Attendance: For the best experience if participating online, T&D recommends that you use a camera and microphone.

For more information, visit Talent Development site on [SharePoint](#). External site at <https://anthctraining.com/>. Email questions to [training@anthc.org](mailto:training@anthc.org).



**ALASKA NATIVE  
TRIBAL HEALTH  
CONSORTIUM**