

# ANTHC TALENT DEVELOPMENT JANUARY 2026 OFFERINGS

## Leadership Foundations Classes

All classes held via Zoom ID:  
953 7460 3550

### People Management

Thursday, January 8  
3:30–4:30 p.m.

### Talent Development

Friday, January 9  
9:00–10:00 a.m.

### Leadership Expectations

#### Tool Kit

Wednesday, January 14  
1:00–2:00 p.m.

#### Finance

Friday, January 16  
9:00–10:00 a.m.

### Benefits & Payroll

Tuesday, January 27  
9:00–10:30 a.m.

### Just Culture

Tuesday, January 27  
2:00–3:00 p.m.

### Leading Today's Teams

Wednesday, January 28  
2:00–3:00 p.m.

## Exploring Connections Between Alaska Native Cultures, Land & Healthcare

Wednesday, January 7  
9:00 a.m.–12:00 p.m.  
Zoom ID: 925 8600 2815

## Leadership Master Class In person – COB Conf. Room 3

Emotional Intelligence  
Thursday, January 8  
9:00 a.m.–12:00 p.m.

Cultural Awareness  
Tuesday, January 13  
1:00–4:00 p.m.

Crucial Conversations  
Thursday, January 22  
1:00–4:00 p.m.

## Talent Development Open Hour

Friday, January 16  
11:00 a.m.–12:00 p.m.  
Zoom ID: 998 2406 1371

## Your Next Chapter

Thursday, January 22  
10:00–11:00 a.m.  
ANMC Conf. Room 2  
Zoom ID: 968 9705 52651

## Lunch and Learn

Tuesday, January 28  
12:00–1:00 p.m.  
EDC Conf. Room 1  
Zoom ID: 947 9764 5066

## ANTHC Employee Book Club

Friday, January 23  
1:00–2:00 p.m.  
COB Conf. Room 3  
Zoom ID: 963 4243 6545

# JANUARY 2026 OFFERINGS

## Leadership Foundations Classes

**People Management** – Jan 8  
Introduces foundational supervision skills that support communication, trust, and effective leadership.

**Talent Development** – Jan 9  
Provides an overview of development programs and how leaders support employee growth.

**Leadership Expectations Tool Kit** – Jan 14  
Explores ANTHC's Leadership Expectations and how to apply them consistently.

**Finance** – Jan 16  
Covers core financial concepts including budgeting, spending awareness, and decision-making.

**Benefits & Payroll** – Jan 27  
Reviews employee benefits and payroll basics to help leaders support staff and answer common questions.

**Just Culture** – Jan 27  
Introduces ANTHC's Just Culture framework and how it supports fairness, accountability, and learning.

**Leading Today's Teams** – Jan 28  
Focuses on engagement, communication, and collaboration in dynamic team environments.

**Exploring Connections Between Alaska Native Cultures, Land and Healthcare**  
Jan 7

Examines the relationships between Alaska Native cultures, land, and healthcare, and how these connections inform leadership and care.

**Leadership Master Class (Supervisor)**

**Emotional Intelligence**  
Jan 8  
Builds self-awareness, empathy, and communication skills that strengthen relationships and team success.

**Cultural Awareness**  
Jan 13  
Provides cultural context for working in Tribal Health and practicing respectful, informed leadership.

**Crucial Conversations**  
Jan 22  
Teaches tools for navigating high-stakes conversations with clarity, respect, and accountability.

**Your Next Chapter**  
Jan 22

Guidance for employees exploring growth, training, and career opportunities at ANTHC.

**Lunch and Learn Jan 28**  
**The Empathy Advantage: Building Psychological Safety to Prevent Burnout**

**ANTHC Employee Book Club Jan 23**

**Girls Who Green the World** by Diana Kapp

A welcoming space to explore stories of environmental leadership, resilience, and the impact of women changing the world through climate action.

Registration & Attendance Register in HealthStream by searching the training name in the Catalog. Registration is preferred but not required. Room locations may change—please check the HUB for updates. For online sessions, T&D recommends using a camera and microphone. For more information, visit the [Talent Development SharePoint](#), [anthctraining.com](http://anthctraining.com), or email [training@anthc.org](mailto:training@anthc.org).



ALASKA NATIVE  
TRIBAL HEALTH  
CONSORTIUM