

ANTHC TALENT DEVELOPMENT FEBRUARY 2026 OFFERINGS

Leadership

Foundations Classes

All classes held in person

Recruiting

ANMC Conference

Room 2

Feb 2| 1:00–2:00 PM

People Management

ANMC Conference

Room 2

Feb 5| 3:30–4:30 PM

Finance

COB Conference

Room 3

Feb 6| 9:00–10:00 AM

Leadership

Expectations

DIP Conference Room

131

Feb 11| 1:00–2:00 PM

Just Culture

COB Conference

Room 3

Feb 16| 2:00–3:00 PM

Leading Today's Teams

ANMC Conference

Room 2

Feb 17| 2:00–3:00 PM

Talent Development

COB Conference

Room 3

Feb 13| 9:00–10:00

AM

Benefits & Payroll

COB IT Training Room

5

Feb 16| 9:00–10:30

AM

Introduction to

ADKAR

Feb 3| 2:00–3:30 PM

COB Conference

Room 3

Rooted in Culture:

Intro to Alaska

Native Cultures

Feb 4| 10:00 AM–

12:00 PM

ANMC Conference

Room 2

Your Next Chapter

Feb 26| 2:00–3:00

PM

COB Conference

Room 3| Zoom ID:

955 6809 0590

Leadership Master Class (Supervisor)

Zoom ID:

984 098 70065

Cultural Awareness

Feb 10| 1:00–4:00 PM

Emotional Intelligence

Feb 12| 9:00 AM–12:00

PM

Crucial Conversations

Feb 26| 1:00–4:00 PM

Lunch and Learn

Feb 13 | 12:00–1:00 PM

COB Conference Room

4 |

Zoom ID:

947 9764 5066

Talent Development

Open Hour

Feb 27| 11:00 AM–12:00

PM

Zoom ID:

998 2406 1371

ANTHC Employee Book Club

Looking Like the Enemy

Feb 20| 1:00–2:00 PM

EDC Conference

Room 1 | Zoom ID:

963 4243 6545

FEBRUARY 2026 OFFERINGS

Leadership Foundations Classes

Recruiting (Feb 2)

Hiring basics and how leaders support strong onboarding.

People Management (Feb 5)

Core supervision skills that build trust and clear communication.

Finance (Feb 6)

An introduction to the ANTHC Finance functions and the finance personnel who is available to support you.

Leadership Expectations (Feb 11)

How to apply ANTHC's Leadership Expectations consistently.

Talent Development (Feb 13)

Overview of development programs and how leaders can support growth.

Leadership Foundations
Classes (continued)

Benefits & Payroll (Feb 16)

Benefits and payroll basics to help leaders support staff.

Just Culture (Feb 16)

Fairness, accountability, and learning through ANTHC's Just Culture approach.

Leading Today's Teams (Feb 17)

Tools for engagement, collaboration, and team communication.

Introduction to ADKAR (Feb 3)

A practical change framework to spot where change gets stuck—and how to help.

Rooted in Culture (Feb 4)

A foundational introduction to Alaska Native cultures, values, and perspectives.

Registration & Attendance
Register in HealthStream by searching the training name in the Catalog. Registration is preferred but not required. Room locations may change—please check the HUB for updates. For online sessions, T&D recommends using a camera and microphone. For more information, visit the [Talent Development SharePoint](#), anthctraining.com, or email training@anthc.org.

Leadership Master Class
(Supervisor)

Cultural Awareness (Feb 10)

Cultural context for Tribal Health and respectful leadership.

Emotional Intelligence (Feb 12)

Self-awareness, empathy, and communication for stronger teams.

Crucial Conversations (Feb 26)

Tools for high-stakes conversations with clarity and respect.

Lunch and Learn (Feb 13)

Short, practical session on every day ethics.

Employee Book Club (Feb 20)

Connect through a shared read Book: Looking like the Enemy.

Open Hour (Feb 27)

Drop in for questions on training and development resources.

Your Next Chapter (Feb 26)

Support for employees exploring growth and career pathways.

